

# HRDirections

Top Benefits for a Top Hospital

## *Your Benefits ... A Vital Part Of Your Employment Experience At Parkland*

Welcome to our team of caregivers, a very diverse family that cares for and provides staff or clinical support to our Dallas County patients, families, friends and the community at large. We blend cultures, talents and experience into an exemplary health and hospital system. Parkland has earned distinction as one of **America's Best Hospitals** by *U.S. News & World Report* every year since 1994. As you start your career at Parkland and take your life in a new and exciting direction, we think you will agree.

To help you identify information from the Benefits Department in the future, look for **HRDirections** communications. The slogan **Top Benefits for a Top Hospital** further describes our benefit programs.

To learn more about our benefits, take a closer look at this packet. The *2009 Parkland Benefits-At-A-Glance* chart on page 1 provides a quick overview of Parkland's top benefit programs. The *2009 Parkland Benefit Resources* list on the back cover of this brochure serves as a handy reference when you need to contact a provider about one of your benefits.

To enroll for your benefits, go to:

- **MyParkland on our PeopleSoft Self-Service System to enroll in your health and welfare benefits** (medical, dental, vision, supplemental life and AD&D insurance and the flexible spending accounts). See pages 4 and 5 of this brochure for information on how to access and use MyParkland.
- **Milliman to enroll in the Supplemental Retirement Plan** ([millimanonline.com](http://millimanonline.com) or the telephone hotline at 1.800.995.2608). See pages 21 through 23 in this brochure for details on your retirement benefits. The insert titled *How To Save And Invest For The Future* in the front pocket of this brochure offers tips on how to access the website and hotline, and information to help you make your saving and investing decisions.



**Dr. Ron Anderson**  
*Chief Executive Officer*



**Candy Knowles**  
*Senior VP and Chief HR Officer*

More details about our exemplary benefit programs are available on our Intranet site at <http://intranet.pmh.org>. From the Intranet site and MyParkland, you may locate benefit information or website links for you:

- Medical benefits (Aetna),
- Dental benefits (Delta Dental),
- Vision benefits (Superior Vision Care),
- Supplemental life and AD&D insurance (Unimerica),
- Long term care insurance (CNA), and
- Flexible spending accounts (ADP).

As you become a part of the Parkland family, we are very pleased that you decided to pursue *a career at Parkland ... your work, your choice, your employment experience!*



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